



HEALTH & SAFETY POLICY

Blackmore is committed to ensuring, so far as is reasonably practicable, the health, safety and welfare at work of all employees. This policy is communicated to all employees and they are made aware of their individual OH&S obligations. The company will:

- Comply with current applicable OH&S legislation and with other relevant requirements
- Provide and maintain safe plant and work systems
- Provide safe arrangements for the use, handling, storage, transport, and disposal of articles and substances
- Provide information, instruction, training and supervision necessary to ensure health and safety
- Maintain safe means of ingress and egress
- Provide and maintain a safe working environment, including welfare arrangements
- Consult, as necessary, with employees on matters concerning their health, safety and welfare
- Obtain expert advice, as necessary, to determine levels of risk and advising on their reduction or elimination.

We are also committed to

- Continually improve its Health & Safety performance
- Make this policy available to interested parties
- Periodically review this policy to ensure that it remains relevant and appropriate to the organisation.